

Training & Placement Cell

Dr. A.P.J. ABDUL KALAM UNIVERSITY, INDORE

Date : 12th December, 2023

Netsmartz IT Solutions Opening for B. E. CS students

COMPANY DETAILS	JOB DESCRIPTION
COMPANY NAME	Netsmartz IT Solutions
PROFILE	Junior Software Engineer (Internship Cum Placement)
PROFILE LINK	www.netsmartzgroup.com www.netsmartz.com
SALARY	3.6 L.PA - 1 st Year & 4.6 L.PA - 2 nd Year
BATCH	2024 Passing out
KRA's	<ul style="list-style-type: none"> Job responsibilities include the full lifecycle application development including analysis, design, and coding. Candidate will be required to create and maintain technical documentation. Candidate will work in a team environment. He is also required to adhere to coding standards and other development processes (Jira, SVN etc). Enhancing skills while participating in trainings given by the organization and doing self-study.
KEY SKILLS	<ul style="list-style-type: none"> Good analytical skills and aptitude Good knowledge of OOPS, RDBMS, MVC, SDLC, Agile Good communication skills
ELIGIBILITY & PROCESS	<ul style="list-style-type: none"> B.Tech (CS) Degree required with aggregate 8.0 CGPA or 85% and above marks in 10th, 12th & Btech - first Year- total average of all three. Students who have their six-month Industrial starting from January 2024 to June 2024. L1 Round- Online Coding/Aptitude test. Candidate scoring 0% and above will be aligned for F2F or online call- technical screening (Elimination round) L2 Round- With Technical Leads. (Elimination round) L3 Round - With Technical Head. (Elimination round) L4 Round- HR round covering Attitude/aspiration, Salary, joining etc.

JOB LOCATION & INTERNSHIP PERIOD	<ul style="list-style-type: none"> Job Location- PAN India Internship Period- First six months there will be theoretical/Practical training at Netsmartz Academy, Sector 67, Mohali. The students would be required to relocate to Mohali office to attend the Internship period. <ol style="list-style-type: none"> The students would be required to complete the six-month Internship based on the profile offered. Basis their performance they can be assigned job posting after completion of six-month Internship. Regular assessments will be done, a minimum of 70% is required to be maintained. Stipend: 10k during training period (Salary will start after completion of 6 months). ** In case lockdown is announced due to covid then the training will be conducted online, and stipend paid will be 5000/instead of 10,000/-. However, no change will be reflected on the CTC. During internship students would be given hands on experience on technologies offered based on their interviews, like MERN/MEAN stack, .Net, Magento, DEVOPS, AI, QA, Dynamics Business Central etc. Service Agreement- 2 years' service agreement applicable on full time employment and additional six months of commitment during the training period. In case the bond is breached a candidate is liable to pay 1.5 lakh to the company. Retention Bonus: If the candidate completes the third year with the company a retention bonus of 1.2L will be awarded by the company. Special Note: The technologies and the job location for the selected students will be decided by the company.
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ANIL MISHRA
(Training & Placement Officer)